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IRTSA STRENGTHS ITS CLAIM ON HIGHER PAY LEVEL

FOR TECHNICAL SUPERVISORS

MoSR, MoSF, Secy Finance, Addl Secy DoE, CRB, Federation GSs, Railways & Finance officials and MPs are persuaded for dealing the issue of Technical Supervisors separately.

Highly concentrated efforts at New Delhi by Team IRTSA

Central President, K.V.Ramesh and other office bearers camped New Delhi to convince Finance & Railway Ministry and Federations to deal the issue of Technical Supervisors Pay level separately.

Team IRTSA led by M.Shanmugam Central President, K.V.Ramesh Sr.JGS, G.Aranganathan JGS and Shankargurunathan Org Secy camped New Delhi between 28.03.2022 and 01.04.2022 to further persuade the issue of higher Pay Level for Technical Supervisors. The proposal for Pay Level revision is under consideration for Senior Section Engineers (SSEs) and other department supervisors working in Railways. While the common proposal submitted by Railways is not convincing for the Finance Ministry, IRTSA is persuading the Railways and Finance to deal the anomaly of Technical Supervisors separately.

Meeting with Minister of State for Finance Shri.Pankaj Chaudhary



Team IRTSA met Shri. Pankaj Chaudhary MoSF at his residence on 31st March. Er.M.Shanmugam handed over the memorandum and briefly explained about the demand of higher Pay Level for Technical Supervisors working in Railways.

..... Continued on page-3

No proposal to corporatize Railways Production Units

Minister replies in Lok sabha

Unstarred Question No.2450 raised by

Sri. V. Kalanidhi.M.P, Answered on 16.03.2022

- (a) whether the Government has proposed to corporatize all the seven production units of Indian Railways including Integral Coach Factory, Chennai and formation of Indian Railways Rolling Stock Company;
- (b) if so, the reasons therefor;
- (c) whether the Government is aware that corporatization is likely to escalate the fare rates due to which the general public would suffer and if so, the facts thereof;
- (d) whether the Government is also aware that there are many instances where the government sector organizations have collapsed when they were converted into corporations, thereby causing hardship to its employees and resulting in huge loss to the Nation and if so, the details thereof;
- (e) whether the Government is also aware that any corporations/company will function with the prime motto of more profit, less service, exploiting the country's resources and common citizens;
- (f) if so, whether corporatization/privatization is likely to lead to downsizing of man power in the most unethical way and there is likely to be huge exploitation of working class; and
- (g) if so, the corrective steps likely to be taken by the Government in this regard

ANSWER GIVEN BY MINISTER OF RAILWAYS, (SHRI ASHWINI VAISHNAW)

(a) No, Sir. (b) to (g) Do not arise in view of (a) above.

Team IRTSA submitted memorandum to Minister of State for Railways



Team IRTSA led by M.Shanmugam, Central President met Smt. Darshana Jardosh Hon'ble MoSR at Chennai to highlight the issue of higher Pay Level for Technical Supervisors. K.V.Ramesh Sr.JGS IRTSA submitted the memorandum to MoSR. Minister responded positively to team IRTSA.

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“SUCCESS COMES TO THOSE WHO BELIEVE”



Editorial

Will Railways agree at least now on improving Pay Level of Technical Supervisors or it's going to be another heart breaking 'so near and yet so far'?
IRTSA stresses for exclusive proposal for Rail Engineers, will Railways do that?

The demand of higher Pay Level for Technical Supervisors particularly for Senior Section Engineers (SSEs) has gathered momentum from the month of June 2021. In the 48th NC-JCM meeting held on 26.06.2021, Cabinet Secretary and Chairman NC-JCM asked Chairman Railway Board and Department of Expenditure to resolve the issue of higher Pay Level for SSEs expeditiously.

Both the General Secretaries of Railway Federations argued the case of SSEs exclusively in the NC-JCM meeting. Railway ministry send a common proposal for upgrading 50% supervisors working in Pay Level-7 to Pay Level-8 and grant of unfunctional upgradation to Pay Level-9 after completion of 4 years of service in Pay Level-8.

Department of Expenditure, Ministry of Finance has asked for clarifications from Railways on its proposal and Railways has replied for clarifications sought by Finance. Based on IRTSA's representation, many members of Parliament have written to Finance Minister and Railway Minister to deal case of SSEs separately since it has been identified as anomaly by National Anomaly Committee, while for all other categories it is only demand.

But Railways' reluctance to send a separate proposal for SSEs based on exclusive 7th CPC's recommendations vide para 11.40.113 and identification of Technical Supervisors Pay Level as anomaly in the National Anomaly Committee formed after implementation of 7th CPC recommendations. Besides there are valid justifications available for granting higher Pay Level for SSEs which are listed below,

- 1) Historically held higher Pay Scales than other categories.
- 2) After 6th CPC, in 2010, Railways accepted the demand of higher GP for JE & SSE and proposed to finance ministry to upgrade JE to GP 4600 & SSE to GP 4800.
- 3) Railways failed to properly highlight it's own decision taken in 2010 to 7th CPC.
- 4) 7th CPC recommended to increase number of posts in next higher level (Rs.4800 GP) to avoid stagnation at SSE.
- 5) Horizontal parity and vertical relativity with other cadres who were in the lower pay scales got disturbed.
- 6) 7th & 6th CPCs recommendations of "on promotion employees should progressively move to next higher Pay Level / GP" is violated, when promotion happens from Sr.Tech to JE.
- 7) CAT Chennai agreed & asked Finance Ministry to consider above Railways' decision.
- 8) Supreme Court's decision on "Supervisors should be in higher pay scale than those who are being supervised" violated.
- 9) On various occasion Railway Board recommended for upgradation of this category.
- 10) Expert committees on Railways recommended for upgradation this category for safe & punctual train operation.

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**NOTICE FOR MEETING OF CEC IRTSA
AT CHANDIGARH ON 20.05.2022**

An important Meeting of Central Executive Committee (CEC) IRTSA shall be held at **Dr. Ambedkar Bhawan, Sector 37-A, Chandigarh, from 10 AM to 4 PM on 20.05.2022** to discuss some very crucial & emergent matters and to decide the line of action thereon. All Office Bearers and Members of CEC and all Zonal Secretaries of IRTSA are requested to attend the Meeting positively without fail.

AGENDA

1. Address by Central President IRTSA
2. Report of General Secretary IRTSA
3. Report of Central Treasurer IRTSA - All units and sub-units of IRTSA should sent the central quota & struggle fund to Central Treasurer only as per financial rules decided in the CEC as per the constitution of IRTSA.
4. Persuasion of higher Pay Level demand & recent activities related to it and Appraisal of position of Demands, Court Cases & Organisational position by Sr.JGS.
5. Report of ZS & other CEC Members
6. Resolutions on main demands of IRTSA
7. Steps for organizational mobilization, Membership Drive & augmentation of resources
8. Steps for pursuance of Main Demands & Line of Action thereon
9. Drawing up action plan and step to be taken for conducting 57th Annual Conference & CGB Meeting of IRTSA at Mumbai in the year 2022
10. Any other point, with the permission of the Chair.

TO:

**ALL CEC MEMBERS & ZONAL SECRETARIES, IRTSA:
CC FOR INF. & N/A TO ALL SUBUNIT SECRETARIES**

Dear Brother Engineers,

- 1) You are aware of the continuous struggle and multifarious achievement of IRTSA in the last over 56 years. Still there are many demands which are pending. As such, we have to continue our struggle for the same. I, therefore, once again appeal to you to strengthen IRTSA, intensify Membership Drive and join the ongoing struggle effectively.
 - 2) CEC IRTSA shall be meeting at Chandigarh at Dr. Ambedkar Bhawan, Sector 37-A, Chandigarh on 20.05.2022 as per above Notice. All CEC Members including all Zonal Secretaries, are requested to get their both sides reservations done at the earliest and to attend the CEC meeting positively.
 - 3) Number of participants from each zone / sub-units, their arrival and departure time and date may please be send well in advance to K.V.RAMESH Sr.JGS/IRTSA, Contact - Mob No: 9003149578 & E-mail rameshirtsa@yahoo.co.in.
 - 4) You are requested to mobilize the Sub-units in your region & to motivate them to **complete the Membership Drive @ Rs.200 PA** and pursue them to send the Central Quota to the Er.Surjit Singh Central Treasurer or to pay the same to him during the CEC Meeting.
 - 5) You are also requested to collect subscription for **"Voice of Rail Engineers" @ Rs.100 PA.**
 - 6) You are requested to collect the organisational position at the Unit & Sub-Units in your region so as to be in a position to place the same before the CEC in its meeting.
- Hoping for the best of cooperation by all of you, with best wishes, Long live IRTSA!!

General Secretary / IRTSA

Higher Pay Level ... Continued from Page-1
Meeting with Dr.T.V.Somanathan Secretary
Finance & Smt. Annie G Mathew Addl Secy DoE

On 30th March team IRTSA met Shri. T.V.Somanathan Secretary Finance, Smt. Annie George Mathew Additional Secretary, Shri.B.K.Manthan and Shri. Ram Gopal Deputy Secretaries Department of Expenditure.

He inclined to the view of IRTSA to consider the proposal of Railway board for upgrading the Pay Level of SSEs and other department supervisors in two parts, i.e for supervisors of technical and non-technical.



Additional Secretary DoE during her detailed deliberations with team IRTSA agreed that 7th CPC's recommendations in its para 11.40.113 is exclusive for Technical Supervisors. National Anomaly committee constituted after the implementation of 7th CPC recommendations had accepted the anomaly in Pay Level granted for Technical Supervisors in Railways and SSE is the only category not given any upgradation in any Pay Commission or cadre restructure. She told that DoE will call for meeting with Railway Board soon on this issue. Shri.B.K.Manthan Deputy Secretary DoE was also present during the discussion.



Later in the day team IRTSA met Shri. Ram Gopal and Shri. B.K.Manthan Deputy Secretaries DoE at their chamber and once again impressed upon them about the anomalous conditions in the pay level of SSEs.

Meeting with Shri.V.K.Tripathi
Chairman & CEO



Team IRTSA met Chairman & CEO Railway Ministry on 1st April and submitted a memorandum on current topic of Pay Level upgradation for Technical Supervisors and Rail Engineers. M.Shanmugam Central President briefly explained the issue to CRB.

Meeting with PED (Staff) & PED (HR) Railway Board



On 31st March Team IRTSA had hectic activities at Railway Board meeting PED (HR), PED (Staff) and other officials. Memorandums were handed over to both PEDs and necessity for separate proposal for Technical Supervisors for Pay Level upgradation was explained in detail to them. Both the PEDs listened to the justifications placed by Er. M.Shanmugam and Er. K.V.Ramesh and responded positively and agreed to do deal the issue on its merits.

Meeting with Federation General Secretaries

During their week long stay at New Delhi team IRTSA visited NFIR & AIRF offices daily and held discussions with both the general secretaries.



Please send Annual Subscription @ Rs.100 PA for
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Members of Parliament again write to Finance & Railway ministries to deal the pay level issue of Technical Supervisors separately

Cabinet Secretary also urged to deal the issue separately

Team IRTSA met number of Members of Parliament to highlight the issue of Pay Level upgradation of Technical Supervisors to Finance and Railway Ministries through them. All the MPs approached by IRTSA, have agreed to write to Railway & Finance Ministry and to forward the memorandum submitted by IRTSA. MPs have also written to Cabinet Secretary in similar manner.

The list of MPs wrote in support of IRTSA demands in the month of March 2022 are
 Sri. T.K.S.Elangovan, MP
 Sri. G.K.Vasan, MP
 Sri. M.Shanmugam, MP
 Sri. Radha Mohan Singh, MP
 Sri. Pradeep Kumar Singh, MP
 Sri. Rajesh Kumar, MP
 Sri. Jagathratchagan, MP
 Sri. Ram Kripal Yadav, MP
 Sri. S.R.Parthiban, MP
 Sri. Subbarayan, MP and
 Sri. Selvaraj, MP



Team IRTSA with Sri.G.K.Vasan, MP



Team IRTSA with Sri.Rajesh Kumar, MP



Team IRTSA with Sri.M.Shanmugam, MP



Team IRTSA with S.Thirunavukkarasar, MP



Team IRTSA with Sri.K.Subbarayan, MP



Team IRTSA with Sri.N.Selvaraj, MP



Team IRTSA with Sri.Pradeep Kumar Singh, MP



Members of Parliament were also helpful in getting appointment for Team IRTSA with Minister of state for finance, Secretary Finance, Chairman Railway Board and Additional Secretary Department of Expenditure.

Railway Board / Govt orders

RBE No 28/2022, No. E(NG)I-2017/TR/24, New Delhi dated 10.03.2022, (E-File No. 3228646)

Sub: Comprehensive Transfer Policy - eligibility service condition for Non-Gazetted Employees on Inter-Railway Request Transfer (IRRT).

Ref.: Railway Board's letter No. E(O)ITI-2014/PL/05 dated 31.08.2015.

Attention is invited to Para (xi) of Board's letter E(O)III-2014/PL/05 dated 31.08.2015 on the subject referred to above, wherein it was stated that in the case of Non-Gazetted Railway employees, no inter-railway transfer requests will be considered till completion of five (05) years of joining Railway.

2. References have been received from Zonal Railways that they find difficulties to relieve the employees on transfer for considerably long periods for want of reliever to man important especially in safety category posts, which cannot be left vacant. Though, the employees having applied consciously for recruitment against the vacancy advertised by the Zonal Railway to which he is appointed, has no legal claim/right to such transfer to places near his hometown. It is only considered on sympathetic grounds in very special cases of hardships. A large number of transfer requests from newly recruited employees and their relieving by Railway adversely affecting the smooth functioning for want of trained manpower.

3. The matter has accordingly, been considered by Board (CRB & CEO) and in partial modification of Board's letter cited above, it has now been decided that the minimum service period should be enhanced for IRRT from five year to ten years. However, the categories of staff for which such enhancement would be applicable may be decided by the General Manager in consultation with Unions for the concerned Zonal Railway.

RBE No. 14/2022, No.E(P&A)I-2021/HL-1, dated 04.02.2022

Sub: Clarification regarding grant of National Holiday Allowance (NHA) to those non-gazetted employees who are getting higher pay level under MACPS.

Ref.: Board's letter No. E(P&A)I-2017/HL-1 dated 30.08.2017. In context of Board's letter cited above, references have been received in Board's office from some of the Zonal Railways, seeking clarifications regarding entitlement of National Holiday Allowance (NHA) to those non-gazetted employees who are getting higher pay level beyond level-8 under MACPS. This issue has also been raised in PNM Forum by AIRF as item No. 11/2018 and by NFIR as item No. 11/2018.

2. The matter has been examined in Board's Office. MACPS provides for grant of financial upgradation to employees on personal basis and the concerned employees continue to discharge the duties and responsibilities of their substantive post. In view of this, it is clarified that National Holiday Allowance (NHA) may be granted to those eligible non-gazetted employees who are getting higher pay level beyond level-8 under MACPS, at the rates prescribed for the substantive post held by them.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. This disposes of NWR's letter dated 23/03/2021.

**Indian Railways, AEME or ADME Group 'B',
Gazetted Recruitment Rules, 2022**

**MINISTRY OF RAILWAYS (Railway Board)
NOTIFICATION New Delhi, the 14th March, 2022 G.S.R. 202(E).**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Indian Railways, Department of Mechanical Engineering and Transportation (Power), Group 'B' posts Recruitment Rules, 1979, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Executive Mechanical Engineer (at Zonal Headquarter and Construction Office) or Assistant Divisional Mechanical Engineer (in Divisions) in the Mechanical Engineering Department of the Indian Railways, namely:-

1. Short title and commencement. (1)-These rules may be called the Indian Railways, Assistant Executive Mechanical Engineer (at Zonal Headquarter and Construction Office) or Assistant Divisional Mechanical Engineer (in Divisions) Group 'B', Gazetted Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix.—The number of post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.—No person, —

i. who has entered into or contracted a marriage with a person having a spouse living; or

ii. who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

1) Name of post

Assistant Executive Mechanical Engineer (at Zonal Headquarter and Construction Office) or Assistant Divisional Mechanical Engineer (in Divisions)

2) Number of post

518* (2022) * Subject to variation dependent on workload.

3) Classification

Railway Service, Group 'B', Gazetted, Non- Ministerial.

.... Continued on page-6

All Zones & sub units to send the details of

Central Quota to the Central Treasurer

**Er.Surjit Singh, C-301, Silverpalm Apartments,
Jalandhar Kunj, Jalandhar-144021 (9714301044)**

Railway Board orders ... Continued from page-5

4) Level in pay matrix

Level 8 (Rs. 47600- 1,51,100).

5) Whether selection post or non-selection post
Selection.

6) Age-limit for direct recruits
Not applicable.

7) Educational and other qualifications required for direct recruits
Not applicable.

8) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.
Not applicable.

9) Period of probation, if any.
Two years

10) Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.

By promotion. (i) 70 % by promotion through selection; (ii) 30% by promotion through Limited Departmental Competitive Examination

11) In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.

(a) 70% of the vacancies shall be filled by promotion through selection (which shall include a written Test, viva-voce and assessment of record of service) from amongst non-ministerial Group 'C' staff of the Mechanical Engineering Department holding the post in level 6 (Rs. 35,400- 1,12,400) and above in pay matrix with three years regular service in level 6 (Rs. 35,400-1,12,400) and above in the pay matrix.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years' whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(b) 30% of the vacancies shall be filled through a Limited Departmental Competitive Examination (which shall include a written test, viva-voce and assessment of record of service) from amongst non-ministerial Group 'C' staff of the Mechanical Engineering Department holding the post in level 6 (Rs. 35,400- 1,12,400) and above in pay matrix with five years regular service in level 6 (Rs. 35,400- 1,12,400) and above in the pay matrix.

12) If a Departmental Promotion Committee exists, what is its composition.

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:

1.Principal Chief Mechanical Engineer or Chief Mechanical Engineer of the concerned Zonal Railway or Production Unit - Chairman;

2.Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and

3.Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member. Group 'B'

Departmental Confirmation Committee (for considering confirmation) consisting of:

1.Principal Chief Mechanical Engineer or Chief Mechanical Engineer of the concerned Zonal Railway or Production Unit - Chairman;

2.Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and

3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member

13) Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission not necessary.

Ministry of Finance, DoE, O.M.No. 1/2/2022-E-II (B), dated 31.03.2022

Subject: Grant of Dearness Allowance to Central Government employees – Revised Rates effective from 01.01.2022.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 1/4/2021-E-II (B) dated 25" October, 2021 on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government employees shall be enhanced from the existing rate of 31% to 34% of the Basic Pay with effect from 1 January, 2022.

2. The term "Basic Pay" in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5, The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2022.

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.

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Codes, Manuals, Orders, Circulars,
Publications and activities of IRTSA**

Ref: Railway Board letter No. No. E(MPP)/2021/1/13 (RBE No.54/2022) dated 19.04.2022.

Sub: Redistribution of Non-Gazetted posts.

Ref: Board's letter no. E(MPP)/2021/1/13 dtd. 25.03.2022 and 14.01.2022.

Vide Board's letter of even number dated 25.03.2021, GMs were advised to explore the possibilities of redistribution of posts at their end taking into account existing vacancies on the Railways, in terms of sop 2018. This interim arrangement for redistribution of posts was made for a period of one year till 24.03.2022. Subsequently, vide Board's letter of even number dated 14.01.2022, this interim arrangement was extended for one more year beyond 24.03.2022.

2. In this regard, references have been received from a few Railways requesting for reconsidering the above instructions and removing restriction of time limit and also permitting redistribution across the grades.

3. The matter has accordingly been examined in Board's office and it has been decided that Railway may explore the possibilities of redistribution of posts at their end taking into account existing vacancies on the Railways, in terms of SOP 2018, superseding the instructions issued vide reference above.

4. However, it is clarified that redistribution across the grades has not been agreed and redistribution of non-gazetted posts will be within the grade

5. Further, such redistribution of posts may be exclusive of the posts that are required to be surrendered as per Railway Board's reference and MoU for surrender of posts and also reduction on account of work study reports, as stipulated in MoUs signed between Railways and Board.

6. This disposes of the issues raised in GM/WR D.O.letter No. WR-HQOESTT(HHRD)/49/2020 dated 21.01.2022 & Finance/Creation/101 dt. 17.11.2021, GM/CR D.O letter no. HPB/666/E/C/Creation of posts dated 25.01.2022, and PCPO/ECOR letter no. ECoR/Pers/07/NG40/H/CTI/18/651 dated 10.12.2021.

Excess payment made to Pensioners shall be waived off in consultation with Finance Ministry

Ref: O.M No 38/18/2018-P&PW(A)(5130), Ministry of Personnel, PG & Pensions, Department of Pensions & Pensioners' welfare, dated 08.02.2022

As per rule 66(4) of the said CCS (Pension) Rules 2021

(4) If, consequent on revision of pension or family pension under sub-rule (2), an excess payment of pension or family pension is found to have been made to the pensioner or family pensioner and if such excess payment is not on account of any misrepresentation of facts by the pensioner or family pensioner, the administrative Ministry or Department shall examine in consultation with the Ministry of Finance (Department of Expenditure) whether or not recovery of such excess payment can be waived off and issue appropriate orders in accordance with the relevant rules and instructions in this regard.

(2) Thus, the question of recovery or waiver of recovery of any excess payment on account of an error in initial authorization or revision of pension by the office is to be dealt with in accordance with rule 66(4) of the said CCS (Pension) Rules 2021, which is in the spirit of Apex Court's judgement in Rafiqe Mashih's case and DoPT's OM dated 2.3.2016. Therefore, there does not seem to be a need for issuing further instructions in regard to dealing with excess payment to pensioners on account of an error on the part of the office.

Railways Forms cadre restructuring committee for Group 'C' employees

Railway Board Order No No. ERB-I/2022/23/22, dated 25.04.2022

Ministry of Railways (Railway Board) have decided to constitute a Cadre Restructuring Committee to look into the cadre review of Group 'C' employees in the Zonal Railways, Production Units and Central Training Institutes.

1.1. The Committee will consist of the following:-

Official Side

PED/Staff, Railway Board Chairperson

PED/IR, Railway Board Member

EDF(E), Railway Board Member

EDPC-I, Railway Board Member

EDE(N), Railway Board Member

EDPC-II, Railway Board Convener

Staff Side - AIRF

(i) Dr. N. Kanniah, President/AIRFMember

(ii) Shri Shiva Gopal Mishra, Genl. Secretary/AIRFMember

(iii) Shri J.R. Bhosale, Working President/AIRFMember

(iv) Shri Ch.Sankara Rao, Treasurer/AIRFMember

(v) Shri S.K. Tyagi, Asstt. Genl. Secretary/AIRF

(vi) Shri Mukesh Mathur, Asstt. Genl. Secretary/AIRFAdviser

(vii) Shri Venu P. Nair, Asstt. Genl. Secretary/AIRFAdviser

Staff Side - NFIR

(i) Shri Guman Singh, President/NFIRMember

(ii) Dr. M. Raghavaiah, Genl. Secretary/NFIRMember

(iii) Dr. R.P. Bhatnagar, Working President/NFIRMember

(iv) Shri B.C. Sharma, Jt. Genl. Secretary/NFIRMember

(v) Shri Munindra Saikia, Asstt. Genl. Secretary/NFIRMember

(vi) Shri. R.G. Kabar, Asstt. Genl. Secretary/NFIRAdviser

(vii) Shri V. Gopalakrishnan, Zonal Secretary/NFIRAdviser

The Committee will be assisted by other experts and officials, as and when required.

2. The Terms of Reference of the Committee would be as under: -

“To deliberate upon the requirements of restructuring of such Group 'C' cadre in the Zonal Railways/ Production Units/ ZTIs, keeping in mind the functional operational and administrative requirements of the cadres with a view to strengthen and rationalize the staffing pattern on the Railways”

3. The tenure of the Committee shall be for a period of one year from the date of the constitution of the Committee.

4. The Headquarters of the Committee will be at New Delhi.

5. As revised norms, parameters, methodology of computing money value etc., in the revised pay structure after implementation of 7th CPC are awaited from Ministry of Finance, the decisions taken on the cadre restructuring would be subject to receipt of instructions in this regard from Ministry of Finance.

..... Continued on page-12

Conditions for payment of pension on absorption consequent upon conversion of a Government Department into a Public Sector Undertaking (PSU)

Central Civil Services (Pension) Rules, 2021 (Highlights of Rule-37)

1) On conversion of a department of the Central Government into a public sector undertaking, all **Government servants of that Department shall be transferred en-masse to that PSU**, on deemed deputation without any deputation allowance till such time as they get absorbed in the said undertaking, and such transferred Government servants shall be absorbed in the PSU with effect from such date as may be notified by the Government.

2) The PSU shall frame its rules and regulations **within a time not exceeding five years**.

3) From the date of notification of the rules and regulations by the PSU, **within a period of three months employees are required to exercise their option** to revert back to the Government or to seek permanent absorption in the PSU.

4) Permanent absorption as PSU employee will take effect from date on which Government accepts employees' option.

5) All such employees shall cease to be Government employees and they shall be **deemed to have retired from Government service, the post they were holding will be abolished**.

6) Employees opt to revert to Government service

i) Employees opting for Government service shall be **repatriated to the Government service within two years and shall be redeployed through the surplus cell of the Government**.

ii) Where an employee retires or dies during the period of such deemed deputation, the pay which he would have drawn under the Central Government had he not been on deemed deputation shall be treated as emoluments for calculating the pensionary benefits to be paid by the Government.

7) Employees opt for permanent absorption to PSU

i) Employees opting for permanent absorption in the PSU shall be governed by the rules of the PSU from the date of absorption.

ii) A Government servant who has been absorbed in the PSU shall exercise option either,

- to receive pension or service gratuity / retirement gratuity from the Government for the service rendered under the Central Government. Or
- to count the service rendered under the Central Government in that public sector undertaking for pension and gratuity.

ii) A Government employee exercised option for PSU, he and his family shall be eligible for pensionary benefits (including commutation of pension, gratuity, family pension or extraordinary pension), on the basis of combined service in the Government and PSU.

i) Such pensionary benefits shall be based on the formula and calculation laid down by Central Government at the time of his retirement from the PSU or his death.

ii) On retirement from the PSU or on death, the amount of pension or family pension shall be calculated in the same manner as calculated in the case of a Central Government employee retiring or dying, on the same day.

iii) In addition to pension or family pension, the employee who opts for pension on the basis of combined service shall

also be eligible to dearness relief as per Industrial Dearness Allowance pattern.

8) Upon conversion of a Government Department into a PSU

i) Balance of provident fund standing at the credit of the absorbed employees be transferred to the new Provident Fund Account of the employees in PSU

ii) Earned leave and half pay leave at the credit of the employees on the date of absorption shall stand transferred to PSU

iii) Dismissal or removal from service of the PSU of any employee after his for any subsequent misconduct shall not amount to forfeiture of the retirement benefits for the service rendered under the Government.

iv) In the event of his dismissal or removal or retrenchment the decisions of the PSU shall be subject to review by the administrative Ministry.

9) Pension fund

i) **The Central Government shall create a Pension Fund** in the form of a trust and the pensionary benefits of absorbed employees shall be paid out of such Pension Fund.

ii) To discharge its pensionary liability in respect of employees opted for PSU, **Government shall pay one time lump sum payment to the Pension Fund**.

iii) **The PSU shall make pensionary contribution to the Pension Fund** for the period of service to be rendered by the concerned employees under that PSU **at the rates determined by the Board of Trustees**.

iv) If the Trust is unable to discharge its liabilities fully from the Pension Fund and the PSU is also not in a position to meet the shortfall, the Government shall be liable to meet such expenditure and such expenditure shall be debited to either the Fund or to the public sector undertaking.

10) On disinvestment of PSU

i) In case the Government disinvests its equity in any PSU to the extent of fifty-one per cent or more, it shall specify adequate safeguards for protecting the interest of the absorbed employees of such public sector undertaking.

ii) The safeguards shall include option for voluntary retirement or continued service in the PSU or retirement benefits on terms applicable to Government employees or employees of the PSU as per option of the employees and assured payment of earned pensionary benefits with relaxation in period of qualifying service, as may be decided by the Government.

11) For BSNL & MTNL

i) For BSNL & MTNL, the pensionary benefits including family pension shall be paid by the Government. Government shall specify the arrangements and the rate of pensionary contributions to be made by BSNL & MTNL to the Government and the manner in which financial liabilities on this account shall be met.

ii) The arrangements shall be applicable to the existing pensioners and to the employees who are deemed to have retired from the Government service for absorption in BSNL & MTNL.

iii) Not apply to the employees directly recruited by BSNL & MTNL for whom they shall devise their own pension schemes and make arrangements for funding and disbursing the pensionary benefits.

12) Payments of pensionary benefits of the pensioners of a Government Department who retired from that Department before the date of its conversion into a PSU shall continue to be the responsibility of the Government.

Memorandums submitted by IRTSA
Memorandums submitted to Secretary Finance
(Expenditure)
Sub: Implementation of MACPS w.e.f.
01.01.2006.

Ref: 1. Recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2 Our earlier memorandum dated 15.12.2019

1) We seek your kind intervention to consider and revise the date of implementation of MACPS w.e.f 1.1.2006 (instead of 1-9-2008) as per the recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2) In para 3.35 of 110th report on "**Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)**" submitted to Parliament on 10th December 2021, it was recommended that, ***"The Committee feels that DoPPW should pursue the matter of implementation of MACP w.e.f 1st January, 2006 with DoPT as it will give relief to pensioners retiring in the intervening period i.e. from January, 2006 to August, 2008 as all other benefits were given to them from January 2006 as per 6th CPC recommendations"***.

3) In our earlier memorandum, we have submitted other detailed justifications including that of Judgement given by Hon'ble Supreme Court of India & Hon'ble High Court of Bombay, 6th CPC recommendations for implementation of revised scheme of Pay Bands and Grade Pay as on 01.01.2006 retrospectively and Government's acceptance of the same, implementation of 6th CPC recommendations on Pay Band, Grade Pay and Dearness Allowance w.e.f.01.01.2006 vide Extraordinary Notification of Resolution No.1/1/2008-I C, dated 29.8.2008, revision of Non Practicing Allowance (NPA) effective from the date an employee drawing pay in the revised scale applicable to him in accordance with the provisions of the Railway Services (Revised Pay) Rules, 2008, i.e. w.e.f. 1.1.2006, etc

4) Therefore without diluting the scheme it is requested that, MACPS may please be implemented from 1.1.2006 since MACPS is part of pay structure.

Sub: Central Government Employees Group insurance Scheme (CGEGIS) – Revision of coverage & monthly subscription.

Ref: 1. Recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2 Our earlier memorandum dated 29.06.2020

1) We seek your kind intervention to consider Revision of coverage & monthly subscription on Central Government Employees Group Insurance Scheme (CGEGIS) as per the recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2) Rates of subscription and insurance cover for Central Government Employees Group Insurance Scheme (CGEGIS) were last revised in January 1990. Recommendations of Fifth & Sixth CPCs on CGEGIS rates of subscription & insurance cover were not implemented by the Government. Continuing the same rates of insurance amount for 30 long years defeats the basic purpose of providing insurance cover to the employees so as to extend adequate security to the families in the event of employees' death.

3) In para 3.3. of 110th report on "**Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)**", it was recommended that, *"The Committee is of the view that the benefits provided by social security systems should improve quality of life, support independence and compensate for the loss of income after retirement. As regards CGEGIS, the Committee notes that the monthly deduction as well as the insurance amount have remained unchanged since 1990. In the present context, the insurance cover provided by CGEGIS seems to be too meagre to be commensurate with the elevated cost of living. Therefore, the Committee recommends the Government to implement the recommendations of Seventh Central Pay Commission and increase the Insurance amount to Rs. 50,00,000, Rs. 25,00,000 and Rs.15,00,000 for Group 'A', 'B' and C officers/ staff respectively with commensurate enhancement in monthly contribution of Rs. 5000, Rs. 2500 and Rs. 1500 for respective Groups of officers/ staff"*.

4) In our earlier memorandum (copy attached), we have submitted all detailed justifications with low premium and high risk cover,

a) Cabinet decision taken on 29.06.2016 not to accept the recommendations of 7th CPC due to steep hike in monthly subscription towards CGEGIS recommended by the commission.

b) Cabinet decision and direction to Ministry of Finance to work out a customized group insurance scheme for Central Government Employees with low premium and high risk cover.

c) Premium for risk coverage in insurance policies have come down very drastically since 1990.

d) For 38.6 lakh sanctioned strength of Central Government employees covered in the CGEGIS, subscription for the insurance amount of Rs.50 lakh, Rs.25 lakh and Rs.15 lakh has to be much lesser than LIC's policies which are offered for individuals and for groups.

e) Availability of LIC policies for the insured amount of Rs.50 lakh with much less premium, etc.

5) OUR PROPOSALS

a) Monthly subscriptions of Rs.1920, Rs.960 and Rs.640 for Sum Assured of Rs. 50 lakh, 25 lakh and 15 lakh for the Levels proposed by the 7th Pay Commission respectively, and payable to the family of the deceased employee in case of an employee's death.

b) Ratio of the Insurance Fund and Saving Fund should be 25%:75% respectively.

c) In case of retirement, employees be paid a maturity benefit in proportion to the subscription, length of service and applicable interest rates.

Sub: Enhancement of Fixed Medical Allowance (FMA) for pensioners & family pensioners.

Ref: Recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

1) We seek your kind intervention to consider and revise FMA as per the recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)".

2) At present Fixed Medical Allowance (FMA) Rs.1000 per month is granted to the Railway pensioners/Family Pensioners residing in areas beyond 2.5 Kms of Railway Hospital/Health Unit for meeting expenditure on their day-to-day medical expenses that do not require hospitalization.

3) The present rate of Rs.1000 per month is inadequate considering the increased cost of medicine and medical supplies.

4) In para 3.21 of 110th report on "**Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)**" submitted to Parliament on 10th December 2021, it was recommended that, "*The Committee takes note of the fact that Fixed Medical Allowance is granted to pensioners who reside outside the CGHS areas for meeting expenditure on day-to-day medical expenses (OPD) that do not require hospitalization. The Committee also takes note of the request of Pensioners' Associations for enhancement of Fixed Medical Allowance from Rs 1000 to Rs 3000 per month as most pensioners are suffering from different diseases at old age and are unable to manage with meagre pension as CGHS hospital is not available in every town. The Committee recommends DoPPW to take up this issue of enhancement of Fixed Medical Allowance with the Finance Ministry as Rs 1000 is a very meagre amount for an old age pensioner and apprise the views of the Finance Ministry to the Committee in its Action Taken Replies*".

5) It is therefore requested that, **Fixed Medical Allowance (FMA) may please be enhanced to Rs.3000 per month.**

Sub: Increase in the rate of Additional Pension and Family Pension to the old pensioners.

Ref: 1. Recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2 Our earlier memorandum No:IRTSA/7th CPC/RB/2015-2 dated 14.12.2015

1) We seek your kind intervention to consider and revise the **rate of Additional Pension and Family Pension to the old pensioners** as per the recommendations of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)"

2) In para 3.28 of 110th report on "Pensioner's Grievances-Impact of Pension Adalats and Centralized Pensioners Grievance Redress and Monitoring System (CPENGRAMS)", it was recommended that, "*.... The Committee is of the view that the Government should*

sympathetically consider the demand of Pensioners' Associations for 5% additional quantum of Pension on attaining the age of 65 years, 10% on 70 years, 15% on 75 years and 20% on 80 years to the Pensioners. The Committee recommends DoPPW to pursue vigorously with Finance Ministry and apprise the Committee of the outcome".

Additional Quantum of Pension

On attaining age of	Additional quantum of pension	
65 years	5% of basic pension	Additional quantum of pension Recommended by the committee
70 years	10% of basic pension	
75 years	15% of basic pension	
80 years	20% of basic pension	Existing additional quantum of pension
85 years	30% of basic pension	
90 years	40% of basic pension	
95 years	50% of basic pension	
100 years	100% of basic pension	

3) Sixth Pay Commission had recommended additional Pension of 20, 30, 40, 50 and 100 % for retirees and family pensioners on attaining the age of 80, 85, 90, 95 and 100 years respectively. But this did not meet with the requirements of those in the age group of 65 to 80 years of age for meeting additional expenses on old age diseases and disabilities and other unforeseen exigencies, which further increase even faster in later years. *Recommendation of Sixth Pay Commission for grant of 100% additional Pension after 100 years of age was illusionary and unjust in view of rare chances of survival up to or beyond 100 years of age.* 7th CPC has also not changed these conditions.

4) 7th CPC in para 10.1.11 observed that of the total 51.96 lakh pensioners, 37 percent are in the 60-70 age group, about 26 percent each are in the 70-80 and 'Others' age group. The balance 11 percent are in the 80 plus category and thus entitled to enhanced pension based on advancing age. 7th CPC recommended for continuing existing rates of additional pension and additional family pension.

5) Granting additional pension / additional family pension from above the age of 80 years only covers 11% of old age pensioners and family pensioners. Pensioners / family pensioners from the age of 65 years incur more medical expenses due to their health conditions, high expenses for medical treatments, medicines, etc.

6) Hence it is requested that, **Additional Pension / Family Pension may please be paid at following rates - in view of steep increase in the expenditure on Medical treatment and health care in old age and as recommended by the committee**

a) 5% additional Pension/Family Pension after 65 years of age

b) 10% Additional Pension/Family Pension after 70 years of age

c) 15 % additional Pension/Family Pension after 75 years of age

General Body Meeting of IRTSA ICF Zone

General Body meeting of IRTSA ICF Zone was held on 12th March. Er.M.Shanmugam Central President presided over the meeting. Er.V.B.Narayanan sung the prayer song. Er. M.Rajaprabakar Divisional President Shell welcomed the gathering.



Er.M.Shanmugam Central President briefed on the achievements of IRTSA and its glorious history. He explained the achievements like 1st Class pass for all JEs, incentive bonus for SSEs, 67% of SSEs in the cadre strength, etc. He also briefed about important demands for that Government remain evasive, particularly grant of higher Pay Level for Technical Supervisors / Rail Engineers & Group 'B' (Gaz) for all SSEs. He said IRTSA is taking both the Federations into confidence in all its important pursual activities. He added that Team under his leadership worked in full swing at New Delhi & Chennai

Er. K.V.Ramesh Working President explained hard work done by core Team IRTSA led by Er.M.Shanmugam Central President. K.V.Ramesh explained hectic persuasion being done by Team IRTSA since June 2021 on the demand of higher Pay Level for Technical Supervisors at New Delhi and at Chennai. He briefly explained Team IRTSA meeting with Hon'ble Minister for Railways, Secretary Finance, Additional Secretary Finance, Chairman Railway Board and officials of Finance and Railway Ministries.

He also explained about taking the help of Members of Parliament to actively highlight the demand to Finance and Railways and said that IRTSA has approached more than 30 senior parliamentarians. All the MPs have written to Finance and Railway ministers to deal the issue of Pay Level upgradation of Technical Supervisors exclusively. He thanked members for timely and spontaneous contribution for struggle fund, which was not only helpful financially, but remains big motivating factor for the leadership.

Er.K.Gopinath submitted zonal secretary's report, listing out activities and grievances addressed in ICF. The report also briefed about contribution made by IRTSA ICF for CEC activities. Er.Y.R.S.Banerjee Treasurer presented the accounts statement of IRTSA ICF Zone.

Er.B.Inbanathan, Er.R.Venkataraman, Er.Rama Raj, Er.E.Ramesh, Er.R.Sekar, Er.G.Aranganathan, Er.R.Raghupathy, Er.B.Jagades Kumar, Er.Yoga Srinivasa, Er.V.Gurusamy and others spoke in the meeting about the activities of IRTSA at national and zonal level. Er.M.Shanmugam, Er.K.Gopinath and Er.Y.R.S.Banerjee were elected as President, Zonal Secretary and treasurer respectively.

IRTSA meeting at Arakkonam, EWS, S.Rly

Arakkonam Engineering workshop subunit of IRTSA Southern Railways conducted a meeting on 5th February at SRES meeting hall. Senior members of IRTSA EWS/AJJ Er.Raghavan, Et.Mathiazghan and Karthikeyan were felicitated by Er.Shanmugam and Er.K.V.Ramesh.



Er.Karthikeyan welcomed the gathering. He said that EWS AJJ is struggling to get proper work load for years. He said after a long gap new Trainee JEs are appointed for EWS and welcomed them on behalf of IRTSA. Er.Mathiazghan recalled well attended and well organized various IRTSA meetings by EWS/AJJ. He recalled the contribution made by EWS/AJJ engineers in many all India seminars & agitations at Delhi and other places.

Er.Raghavan appealed for unity among Technical Supervisors working in various departments at sub unit level as well at all India level. Er.Ramachandran shared the memories of valiant struggle made by IRTSA for upgrading Mistries as JEs. Er. Robin Singh spoke on behalf of new generation engineers. Er.Nagaraj also spoke on the occasion and asked every Technical Supervisors to become members of IRTSA.

Er.K.V.Ramesh, Sr.JGS IRTSA explained achievements of IRTSA over the years and recent activities particularly on upgrading Pay Level of Technical Supervisors.

Er.M.Shanmugam Central President elaborated about the hectic activities being carried out by core team of IRTSA at Chennai and at New Delhi to achieve justified higher Pay Level for Technical Supervisors. Responding to the appeal made by Central President, members present in the meeting contributed spontaneously for the struggle fund of IRTSA.

CEC IRTSA office bearers Er.Shankaragurunathan and Er.Vigneskurmaran also participated in the meeting.

IRTSA deeply mourns the demise of Er.M.Shanmugavel Advisor IRTSA



Er.M.Shanmugavel who accompanied Central President IRTSA all along his journeys over Indian Railway breathed his last on 9th March 2022. He was ailing for some time. Condolence messages poured in from all over Indian Railways. Central President & many office bearers of IRTSA attended the funeral held at Chennai.

Editorial - IRTSA stresses for exclusive proposal for SSEs

..... Continued from page-2

- 11) Element of Special Pay given by Justice Miabhyo committee to then Foremen (SSE) was ignored by subsequent pay commissions while arriving new pay scales.
- 12) Higher recruitment qualification of degree in Engineering and highly intensive training for one year.
- 13) 50% of SSE's got stagnated for more than 10 years.
- 14) Expert Committee (IIM Ahmedabad) misguided 7th CPC on career progression of Engineering Graduates recruited through RRB, based on wrong facts.
- 15) Negligible career progression due to lack of promotional avenue.
- 16) SSE is the only post in Railways which never received any benefits of Pay upgradation or increase in promotional avenue through any Pay Commissions or cadre restructuring exercises.

Unjustified Pay Level compared to the duties and responsibilities shouldered by Technical Supervisors for safe, punctual and comfort train operation and disturbance of horizontal parity and vertical relativity with other cadres is not addressed by Railways so far.

Dispite many justifications and long wait for SSEs, clear explanation of facts to Railway Ministry and Finance Ministry, both Railways and Finance are pushing the ball into others court without going for logical conclusion. It should not be 'so near but yet so far' this time also.

CRC Committee Continued from page-7

6. PC-III / CRC Branch, Railway Board will be the nodal branch for functioning of the Committee. Therefore, submission of report of the Committee for consideration of Railway Board, implementation of its recommendations and all related issues including Parl. Questions, RTI cases and other formalities with regard to the Committee, shall be dealt with by PC-III/CRC Branch, Railway Board.

7. The Chairperson, Members, Advisers & Convener of the Committee will draw TA/ DA as per extant rules.

No. E(W)2021/PS5-2/4 (RBE No.5/2022, Dated 12.01.2022

Sub: Clarification regarding Pass entitlement in cases of posting/transfer with Pay Protection to posts in lower Scale of Pay/Pay Level.

Rer: Board's letters No. E(W)2012/PS5-1/4 dated 10.09.2013 and 18.03.2014.

A query has emerged in the meeting of Nodal Officers for E-Pass/PTO Module of HRMS, as to whether the Second Class 'A' Pass entitlement in transfer cases ordered with Pay Protection can also be continued as like First Class Pass entitlement administered in terms of instructions. contained in Board's above cited letters.

2. The issue has been examined and it is clarified that as in the case of First Class Pass, the existing entitlement of Second Class 'A' Pass shall also continue to be the same in case of Railway Servants transferred/posted to a lower Scale of Pay/Pay Level in Pay Matrix, on being medically decategorized or on inter-railway transfer on own request if such posting/transfer has ordered with Pay Protection.

IRTSA does base work at Chennai for strong pursuion activities at New Delhi

Team IRTSA led by Er.M.Shanmugam Central President carried out base work at Chennai, meeting members of parliaments and other leaders at Chennai seeking their attention and help for addressing current issue of higher pay level for Rail Engineers which is under consideration of Railway ministry and Finance ministry.

Team IRTSA met Sri.R.S.Bharathi MP, Sri.T.K.S.Elangovan MP, Sri.S.Thirunavukuarasar MP, Sri. M.Shanmugam MP, Com.Dilli Babu and other leaders. All the MPs and leaders agreed to forward IRTSA's memorandum



Team IRTSA with Sri S.Thirunavukuarasar, MP



Team IRTSA with Sri T.K.S.Elangovan, MP



Team IRTSA with Sri R.S.Bharathi, MP
IRTSA holds IT Engineers meeting

Mumbai, 26th April, IRTSA meeting was conducted for IT Engineers at CSMT. All Engineers of IT centre participated in the meeting. They expressed that IT Engineers cadre is getting only step-motherly treatment and they remain stagnated for many decades. Er. R.B Singh, Zonal Secretary WR addressed the meeting and call all Engineers to join in IRTSA struggle for getting higher Pay and Group B Gazetted status to all Rail Engineers. Er. Rohit Singh, SE/IT gave detailed introduction on activities of IRTSA.

Er. Anwar Shaikh, President IRTSA/MX Workshop also answered the queries in context of IT Engineers in Railway's complex organization set up, which needs to be streamlined with proper avenue of promotion etc., at Railway Board's level.